

Continuous Improvement for Productive and Effective Businesses



Productivity, efficiency, repeatability and quality in the manufacturing, production and many other sectors turns great ideas into bottom-line profitability; delivers customer satisfaction, ensures repeat business and underpins long-term business relationships.

While critical to success, many organisations do not practice a consistent approach to productivity.

At Nebula we specialise in developing and delivering apprenticeship and training programmes that can transform productivity and sustain it through embedding continuous improvement. Working at all levels of the organisation, we are firmly focussed on outcomes and improving the key measures of business success through developing people.

The Institute of Productivity is a think-tank, publisher and strategic consultancy focusing on the trade and business benefits of addressing:

Social, Environmental and Economic Productivities

Creating long-term, sustainable organisations and economies.

Our Approach

The **Nebula-loP** is part of an international alliance of businesses that are totally focussed on deploying capability, technology and skills into its customers that transform their performance for the long term.

Through **Nebula-loP**, we focus on achieving this transformation through developing and motivating people to contribute their fullest to the success of the business, with a focus on productivity improvement and continuous improvement. Successful PI-CI initiatives are led by the senior team, goal focussed and seek to provide the business with a long-term competitive advantage AND need to be lived and breathed throughout the business, everyone involved must have the skills, capabilities, direction and belief needed to deliver success and ensure long-term self-sufficiency.

How do we differ, why is the Nebula-loP approach better?

Many businesses see the implementation of CI processes as a pure consultancy activity, or as an internal project deployed through a small team of people. While a great place to start, such approaches seldom lead to sustained productivity improvement as great swathes of the organisation – **Leaders, Managers and the Performers** - remain untouched by the initiative and the investment made in the activity fails to deliver a return.

At **Nebula-loP** our approach is to implement productivity improvements at the organisational level; understanding what the strategic drivers and objectives of the organisation are and contrasting these with the operational constraints that prevent their attainment. From this clear starting point, measures can be developed that chart the route to success; along with these hard measures, the team dynamics, behaviours and values that will enable the whole workforce to fully contribute to success are defined.

Nebula-loP work with senior teams to define improvement strategies;

- Cost reduction & financial control
- Efficiency and productivity improvement
- Quality and customer service improvement
- Organisational transformation.

Developing a road-map, target metrics, balanced scorecards, standard operating systems and tactical implementation plans, which are communicated and deployed throughout the business to form a standard and consistent approach.

Though our approach takes a holistic view, a key area of focus is the team leader / first-line managers. These critical roles, delivering the organisations' strategy 'on the shop-floor', are very often occupied by exceptional performers, that have had little or no management training. We have worked to contextualise the delivery of ILM Level 3 Leadership and Management Qualifications to the production environment, to support and enable those in these lynchpin roles become effective managers and enable productivity and CI.

Through knowledge transfer and apprenticeship provision, we develop and deliver world-class process improvement training which provides the operational workforce with the requisite skills necessary to ensure strategic deployment and develop a continuous improvement culture. They embed the metric and balanced scorecards into the business, using the standard operating model to ensure individual improvement projects deliver immediate and measurable benefits to the organisation.

Our Programmes are managed and measured using our **productivity dashboard** – a database tool that tracks improvement projects, RoI, Learning and Outcomes throughout the programme.



Table: List of ALL Persons

Name	First Name(s)	Company
Nessandra	Priestly	CRU
Nessandra	Hann	CRU
Alexandra	McClroy	CRU
Alex	Fischer	CRU
Alice	Aumann	CRU
Aisha	Valos	CRU
Angie	Bausch	CRU
Anissa	Doonan	CRU
Blair	Dubos	CRU
Brian	Galindez	CRU
Brogan	Rosvold	CRU
Carina	Bester	CRU
Cathrine	Dearing	CRU
Christina	Lease	CRU
Christina	Stephan	CRU
Christina	Ensey	CRU
Christina	Sell	CRU
Christina	Atkiss	CRU
Christina	Dunker	CRU



Table: Main Skill List

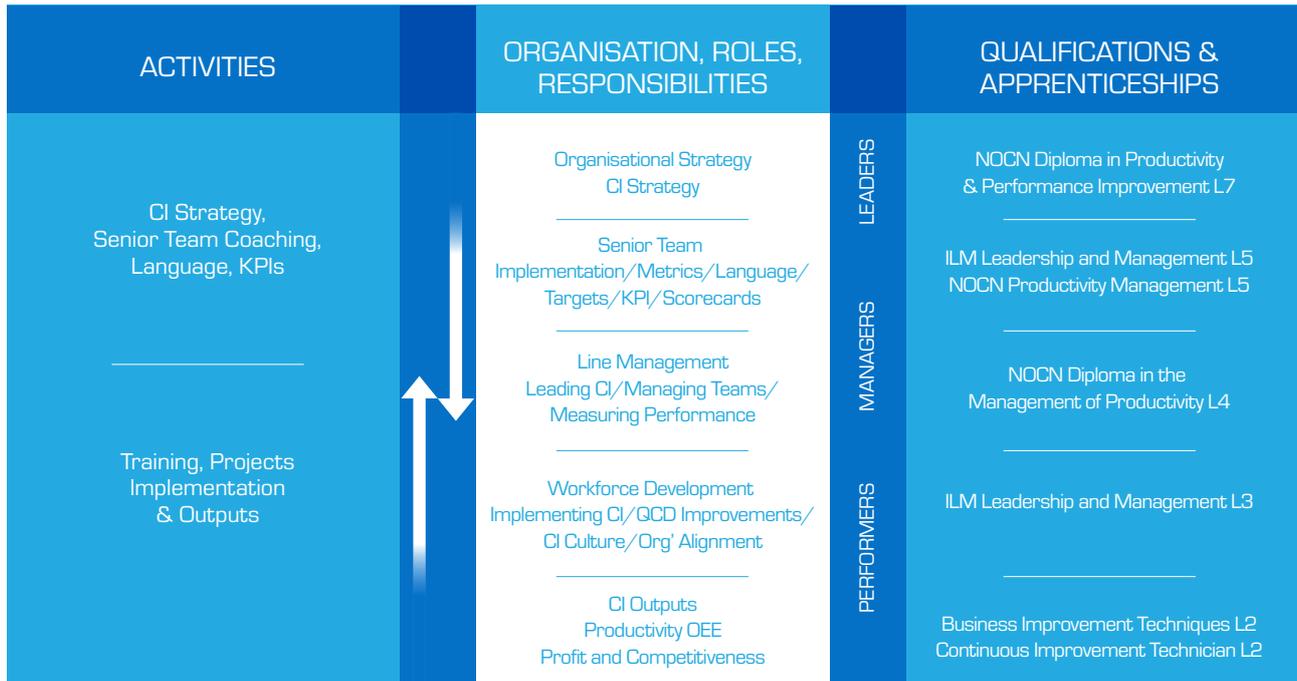
Skills Description	Start	End	Status
Competitive Intelligence	01/01/2018	08/08/2018	Not Defined
5 - Sort, Set, Shine, Standardise, Sub...			
Problem Solving, Demmings Cycle			
Lean (Continuous Improvement)			
Management			
Single Minute Exchange			



Apprenticeships

And - we have developed and aligned our programme to the Government's commitment to Apprenticeships, enabling us to deliver outstanding advisory and training support at minimal cost, by using the Apprenticeship Levy to deliver the majority of the training. The levy is mandatory for all employers with a payroll in excess of £3million, if your payroll is less than £3million, then you will need to contribute 10% of the cost of the apprenticeship programme directly.

Our integrated approach connects the strategy and organisation with improvement activities and recognised qualifications and improvement activities. It will become your own branded 'World Class Programme' and will deliver this at minimal cost to you by utilising your levy contributions and the 90% contribution that the government makes once your levy contributions have been exhausted enables us to be certain of delivering RoI's of several times your direct outlay.



An Integrated and Connected Approach

Nebula-loP have worked regionally, nationally and internationally enhancing productivity and embedding CI in sectors including: Automotive, Manufacturing, Food Production, Agriculture, Logistics, Retail, Construction, Process Industries and their associated supply chains.

Ongoing Support

As the name suggests, CI is an ongoing process, Nebula-loP can provide you with ongoing support, ranging from improvement project monitoring and coaching, through to fully bespoke and outsourced CI management services, supporting you to make CI a central part of the company culture and sustained productivity enhancement a way of life.

To understand more how **Nebula-loP** can improve productivity and embed CI in your business – And make full use of your Levy contribution before the government absorb back in the treasury please contact

anne-marie.smith@nebula-consultancy.com

